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**中国通号**

**中國鐵路通信信號股份有限公司**

**China Railway Signal & Communication Corporation Limited\***

*(A joint stock limited liability company incorporated in the People's Republic of China)*

**(Stock Code: 3969)**

## **ANNOUNCEMENT ELECTION OF EMPLOYEE DIRECTOR**

China Railway Signal & Communication Corporation Limited\* (the “**Company**”) hereby announces that, in accordance with the relevant provisions of the Company Law of the People’s Republic of China and other applicable regulations, the Company convened a meeting of employee representatives on 14 March 2025. At the meeting, Ms. LUO Jing was elected as an employee director of the fourth session of the board of directors of the Company (the “**Board**”), effective from 14 March 2025. Her term of office will be consistent with that of the fourth session of the Board.

During Ms. LUO Jing’s term of office, her remuneration will be implemented in accordance with the Company’s remuneration policy, which includes position salary, performance-based salary, social insurance, and annuities contributed by the Company. Upon confirmation of her remuneration, the Company will make disclosure thereof. For details, please refer to the annual report to be published by the Company in due course.

The biographical details of Ms. LUO Jing are set out below:

Ms. LUO Jing, born in 1978, is a Chinese national with no right of abode overseas. She graduated from the Institute of Remote Sensing and Digital Earth, Chinese Academy of Sciences with a doctoral degree. She currently serves as the Party Committee secretary and chairlady of CRSC Research & Design Institute Group Co., Ltd., a wholly-owned subsidiary of the Company. Ms. LUO Jing performed post-doctoral research work in the field of architecture at Tsinghua University as an assistant researcher from July 2007 to July 2009. From July 2009 to June 2013, she was an associate researcher at the China Academy of Urban Planning & Design. From June 2013 to January 2016, she served as the deputy general manager and chief engineer of CRSC Information Industry Co., Ltd. From January 2016 to April 2018, she served as a vice chairlady of CRSC Smart City Research & Design Institute Co., Ltd. From April 2018 to April 2020, she served as the chairlady of CRSC Smart City Research & Design Institute

Co., Ltd. From April 2020 to December 2024, she served as the Party Committee secretary and the chairlady of CRSC Communication & Information Group Company Ltd. Since January 2025, she has been serving as the Party Committee secretary and the chairlady of CRSC Research & Design Institute Group Co., Ltd. Ms. LUO Jing is a deputy director of the Communication and Signal Branch of the China Railway Society and a member of the reward and recommendation committee under the first session of the board of directors of the Chinese Society of Engineers.

Save as disclosed above, as at the date of this announcement, Ms. LUO Jing confirmed that: (i) she has not held any directorship in any listed companies in Hong Kong or overseas in the preceding three years, nor any other positions within the Company and its subsidiaries; (ii) she does not have any relationship with any director, supervisor, senior management, substantial shareholder or controlling shareholder of the Company; (iii) she does not have any interests in the shares of the Company or its associated corporations (as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)); and (iv) there are no other matters relating to her appointment that need to be brought to the attention of the shareholders of the Company, nor is there any information to be disclosed pursuant to any of the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), and there are no other matters that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

Reference is made to the announcement of the Company dated 31 December 2024 regarding the board diversity requirements under Rule 13.92 of the Listing Rules. Following the election of Ms. LUO Jing as an employee director of the Company, the Company has complied with the gender diversity requirements for board members under Rule 13.92 of the Listing Rules.

By order of the Board  
**China Railway Signal & Communication Corporation Limited\***  
**LOU Qiliang**  
*Chairman*

Beijing, the PRC  
14 March 2025

*As of the date of this announcement, the executive directors of the Company are Mr. LOU Qiliang and Mr. ZHANG Quan, the non-executive director of the Company is Ms. LUO Jing, and the independent non-executive directors of the Company are Mr. YAO Guiqing, Mr. YAO Cho Fai Andrew and Mr. FU Junyuan.*

\* For identification purpose only